



WISDOM
COLLEGE

**Learning
today
Leading
tomorrow**

2021
WISDOM COLLEGE
ANNUAL REPORT

wisdom.qld.edu.au



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tomorrow

grity

excellence

compassion

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Leading tomorrow

integrity

respect



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A Message from the Principal

Damien Barry
Principal

It is my pleasure to present the 2021 Annual Report of Wisdom College on behalf of the Board of Directors of Queensland Education and Cultural Foundation Ltd.

I'd firstly like to acknowledge the work of Mrs Ayse Dogan who was the Acting Principal for the majority of the 2021 school year. Ayse did a wonderful job in navigating the College throughout the year, and remains on staff to this day as our Head of Teaching & Learning.

Thank you to the Board for showing their faith in me to lead this wonderful College, and to the broader community for their warm welcome.

My message as part of the Annual Report will be built around our Key Priority areas as outlined in our Strategic Plan.

Our Students

Throughout the 2021 school year our College had a strong focus on providing our students with the opportunity to participate in sport, artistic pursuits, and enrichment activities. Our students became members of a variety of sporting teams such as soccer, AFL and cricket. They also joined music bands, did music tutoring of a specific instrument, and joined art groups. Finally, we also participated in enrichment activities such as Tournament of Minds. We also started to explore student leadership, and service learning opportunities for our students.

Our People

The growth and development of our staff was a strong focus throughout the year. To this end, we implemented a staff appraisal process as a way to support staff across all areas of school life. As part of this process we collected a range of data to inform practice and improvement, and we worked on our feedback mechanisms.

Another aspect that I'd like to highlight was our peer mentoring program. This provided teachers in particular with a collaborative colleague with whom to share, to plan with, and to simply build a partnership with.

Our Learning

The major focus was the development of thorough scope and sequence documents from Prep to Year 10 that was built around the Australian Curriculum. We also had our first cohort of Year 11 students who had commenced QCAA subjects. We therefore had a number of subjects to move through the process of accreditation which was successfully completed.

Our Community

As per previous years, our Community proved to be a major source of engagement as we delivered or hosted a number of events. This included Iftar Dinners, the Qurban Festival and the College Fete. We also delivered a wide variety of information sessions to our parents which included career planning, subject choices, and healthy parenting practices.

Our Facilities

There was a need to upgrade a number of areas of our College to ensure that we continue to provide not only a safe and comfortable environment but also engaging spaces to learn. We installed new seating and shade areas, we built additional paths and access points, we installed new classrooms to cater for increased enrolments, and we provided additional IT infrastructure. We also built new playground spaces, and installed additional storage. We did a review of areas of high risk and then put a maintenance schedule in place to rectify these.

Our Governance & Sustainability

Our Board continued to provide a great deal of support to our College. Board members came together regularly to forward plan, but to also upskill themselves on contemporary governance issues. Our College is in a financially healthy position to enable us to continue to support growth and resourcing of programs well into the future.

I'd like to thank all staff for their contributions throughout the 2021 school year. I'd also like to thank our Board, our community and our parents for their continued support. I look forward to a successful 2022.



Our School at a Glance

Wisdom College is an independent, non-denominational and co-educational school based at 97 Formby Drive, Calamvale QLD, 4116.

School enrolment in 2021 consisted of 318 students of which 169 were boys and 149 were girls from Preparatory to Year 11. 73% of the student population is early years and Primary students, and the remaining 27% of students are Secondary school students. The majority of our students come predominantly from Calamvale and Runcorn as well as Woodridge, Algester areas and some as far as Springwood.

We value the diversity of our students and the great majority of our students are from Turkish, Pacific, African, and Arabic backgrounds reflecting the diversity of Australian society.

Wisdom College offers a happy and safe learning environment where every student is welcomed and cared for warmly. Small class sizes facilitate tailored learning opportunities for our students.

One of the distinctive sides of Wisdom College is that the school invests in the latest technology as much as possible within its budget. This is so that students' learning is enhanced through the use of technology inside and outside the class.

Wisdom College offers inclusive student welfare services through the Pastoral Care (PC) Department which aims to teach students moral values as well as soft skills. Throughout the year we organises various indoor-outdoor activities such as guest speakers, excursions and camps.

The school provides parents with an affordable schooling option, and a door to door bus service for the families who look for an alternative transport means at a reasonable fee.

We deliver all subjects as part of the Australian National Curriculum. We also offer the Arabic language and Religion and Values lessons.

Our Philosophy

At Wisdom College we welcome students from all ethnic and religious backgrounds. We are committed to the formation of a non-denominational school where we believe that the most important aspect of a school is its humanity. We educate our students in a thriving environment of serenity and care and encourage appreciation and respect towards all living things.

Our focus at Wisdom College is our students. We endeavor to provide a balanced education that encompasses academic excellence on the one hand, and moral and ethical values on the other. As such, our students can soar through this challenging journey of life with the benefit of two wings.



Values Statement

At Wisdom College students are encouraged to develop and display our core set of values. These values are reinforced throughout the day and students are reminded constantly by teachers. Our College values are:

- Respect
- Compassion
- Integrity
- Excellence

compassion

integrity

respect

excellence



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Teacher Standards and Qualifications

All teaching staff of Wisdom College are registered with the Queensland College of Teachers. The following table is a summary of our 2021 staff qualifications.

Staff Compositions

There were no indigenous staff in 2021.

Female

36

Male

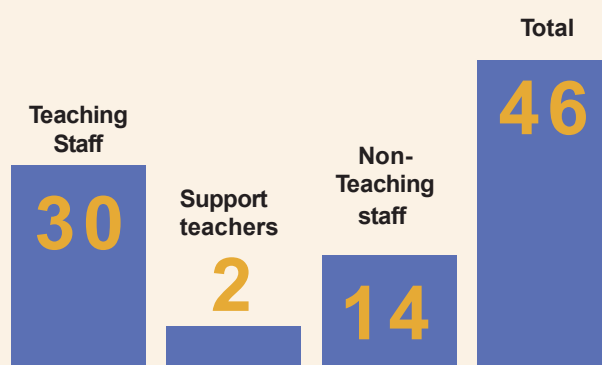
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Qualifications

Number of Staff

Certificates	4
Diplomas	0
Bachelor	28
Bachelor Hons, Grad Cert, Grad Dip	2
Masters	6
Doctor	1



Student Attendance

Year Level	Rate %
Preparatory	71.32%
1	98.80%
2	98.42%
3	99.20%
4	99.80%
5	99.48%
6	98.70%
7	97.88%
8	98.84%
9	97.63%
10	97.85%
11	71.98%
Overall	94.16%



Management of Non-Attendance:

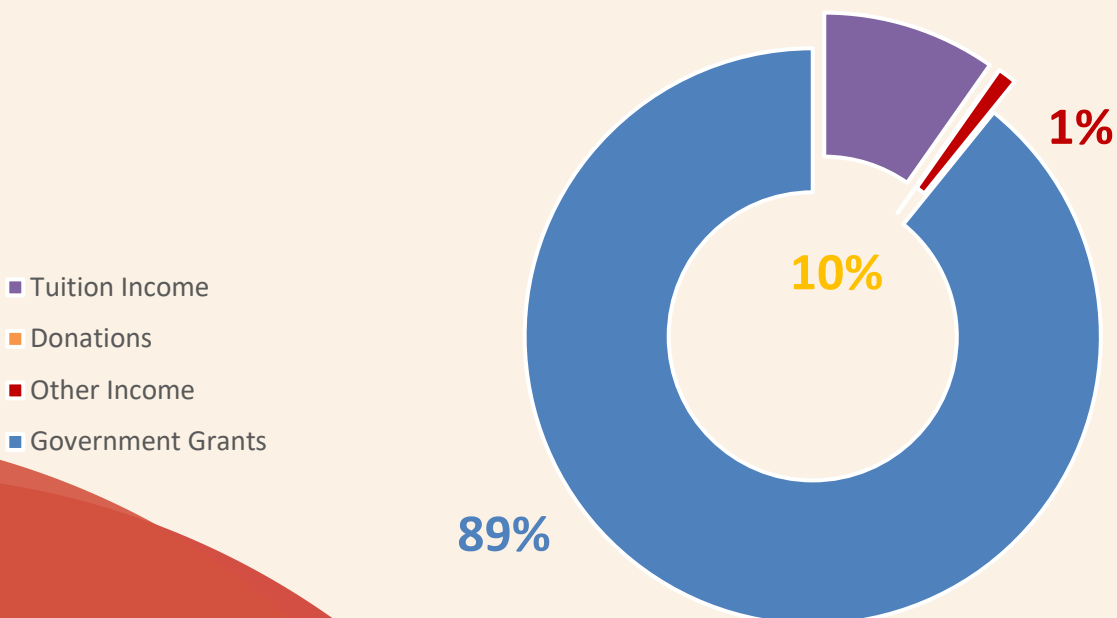
Teachers are involved in the monitoring of students through roll call which has enabled early intervention in case of absences. Parents are requested to provide a note to the teacher immediately after the child returns to school. Parents are informed of any outstanding notes. Parents are encouraged to arrange medical and other necessary appointments outside school hours. Regular school attendance is a significant contributor to quality learning outcomes and success at school.

We have an electronic attendance system based on integrated software called TASS to improve the

accuracy and monitoring of student attendance. Student non-attendance is monitored by class teachers. The roll call result is immediately sent to the Administration Office via TASS software.

The school then sends text messages to parents in order to seek information on the whereabouts of their children. Prolonged periods of absence occur from time-to-time where students travel overseas. Common reasons for non-attendance include extended overseas family holidays and illness as well as the Covid-19 pandemic which was from end of March 2020 till early June 2021.

School Income



Key Academic Achievements and Developments



Year 10 Retention

At the end of 2021, Wisdom College was able to retain 100% of the Year 10 cohort who are now completing their senior schooling at the College.

Vocational Education and Training

In 2021 four students completed their Certificate II in Health Service Assistance through Mater Education at the Mater Hospital. Two Year 12 students further went on to complete the Certificate III in Health Services. In addition we had a student complete a Certificate I in Construction at TAFE Skills Tech at Acacia Ridge; a student complete a Certificate III in Information & Digital Technology; and a student completed a Certificate IV Business.

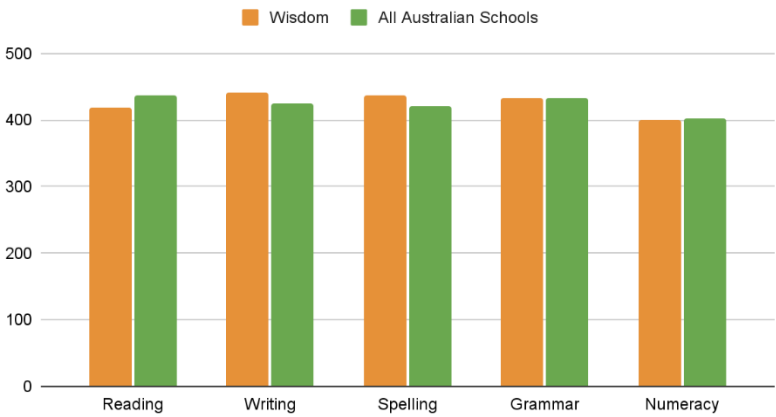
NAPLAN

The 2021 NAPLAN results are presented in the table/graphs below. The Year 3 and 5 students have performed at the national standard across the writing, spelling, grammar and numeracy bands with our students above the national average in writing Year 3 and spelling Year 5. Across the year levels our students have performed below the national average in reading. The Year 7 and 9 cohorts have performed below national average in all areas except for spelling. For a detailed analysis of NAPLAN results please refer to My School website, www.myschool.edu.au.

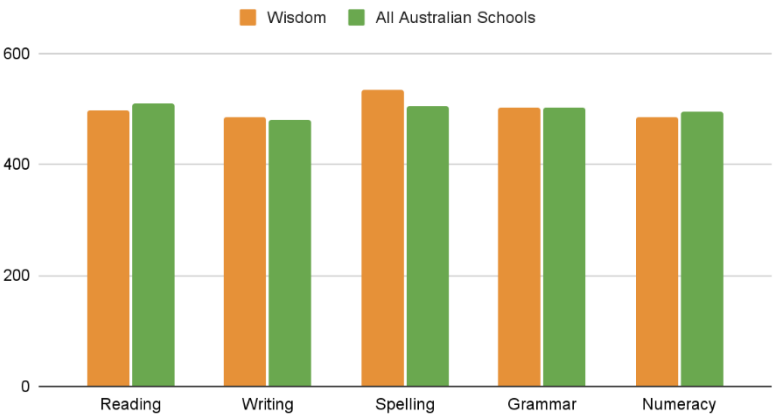
2021 NAPLAN RESULTS	Year 3		Year 5		Year 7		Year 9	
	Wisdom	Australia	Wisdom	Australia	Wisdom	Australia	Wisdom	Australia
Reading	419	438	497	511	509	542	551	577
Writing	442	425	484	480	507	522	505	551
Spelling	437	421	535	504	531	548	576	580
Grammar	432	433	502	503	511	533	530	573
Numeracy	401	403	485	495	501	550	548	588

2021 NAPLAN RESULTS

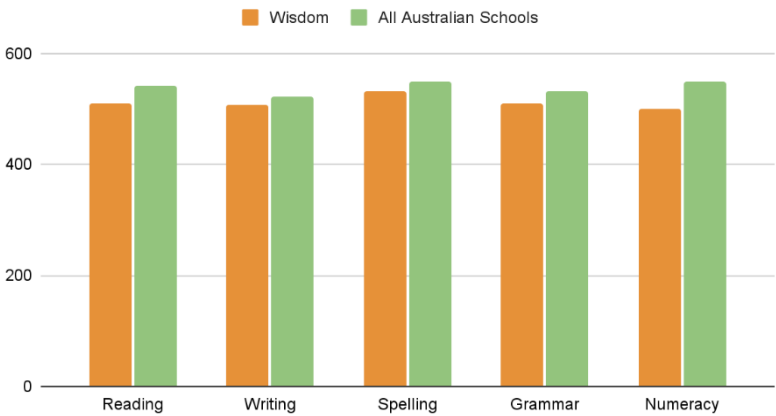
Year 3 NAPLAN 2021



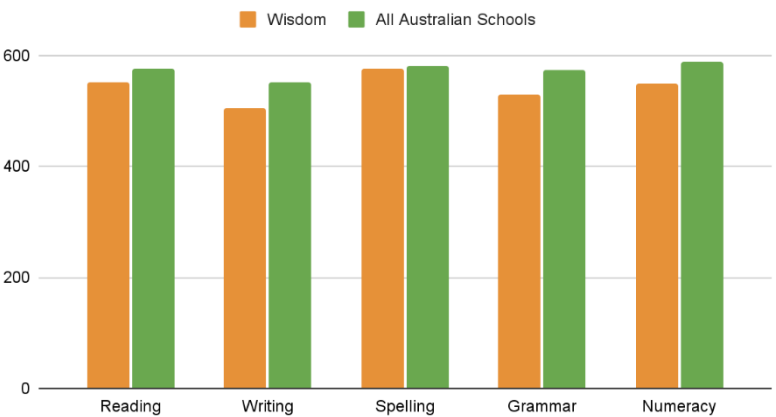
Year 5 NAPLAN 2021



Year 7 NAPLAN 2021



Year 9 NAPLAN 2021





Parent, Teacher and Student Satisfaction

The satisfaction level of staff, students and parents is strongly associated with school effectiveness and student achievement. Therefore, one of the most important ways of measuring the satisfaction level at Wisdom College is through the annual opinion surveys. These surveys are conducted every year to attain valuable feedback from staff, students and parents, allowing our school management to identify the strengths, weaknesses and areas of improvement for our school.

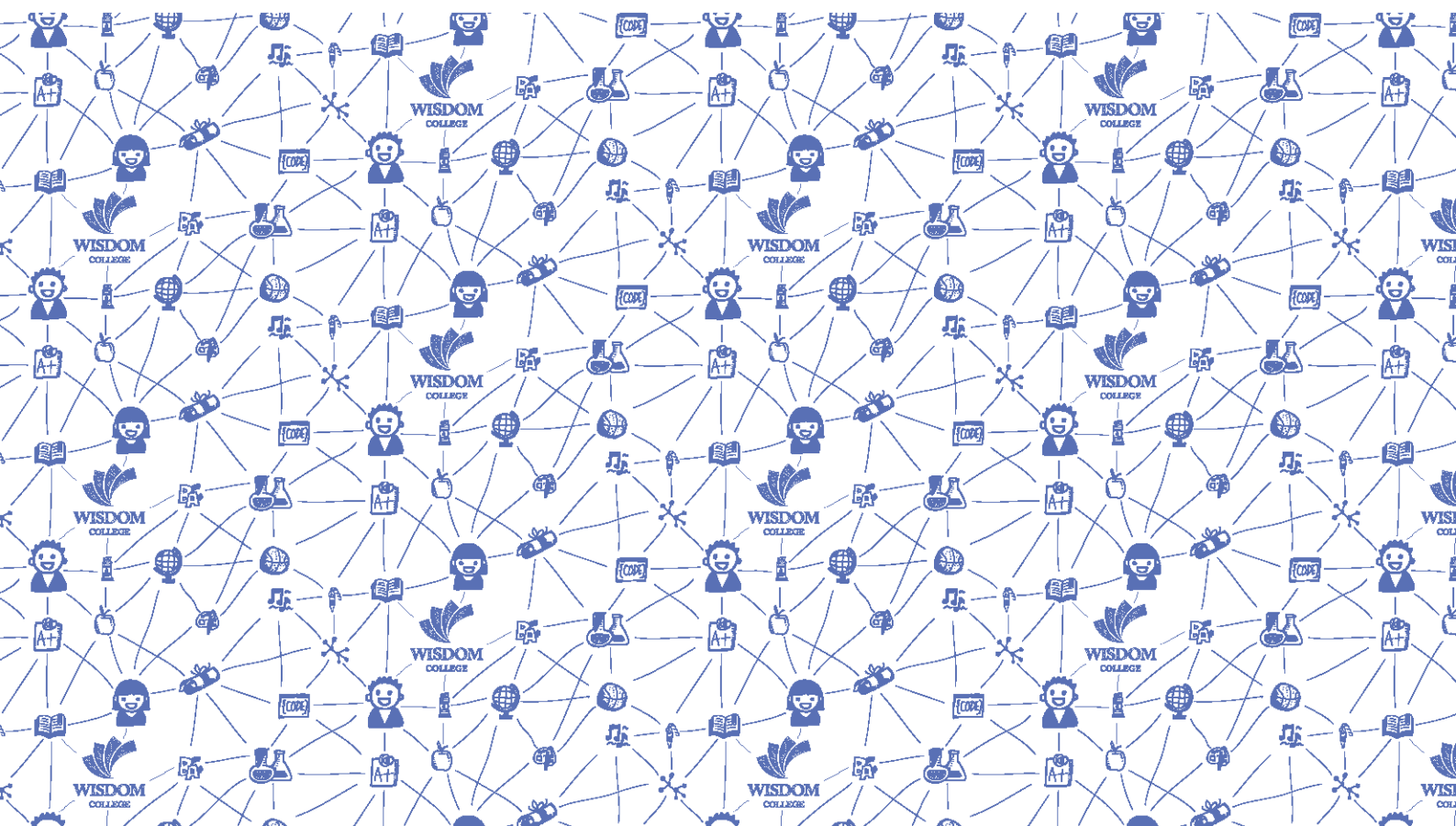
Recent staff survey results indicate that more than 80% of staff are proud to work at our College and believe we have a collegial and supportive

work environment. Summary data for the Teacher Survey is available on request.

Parents appreciate the small class sizes; the extracurricular offerings; the broad range of communication offered to keep parents informed; and the safe environment Wisdom provides for their children. Parents value our pastoral care programs, our values, morals and inclusiveness. 80% of participants in the survey are satisfied with their decision to send their children to Wisdom College. Summary data for the Parent Survey is available on request.

Wisdom College is committed to working collaboratively with our school community to further improve our practices and ensure that our students receive a quality education in a safe and nurturing environment. Parent collaboration events are organised each year to allow our school community to come together and voice their concerns and/or ideas for moving forward.





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